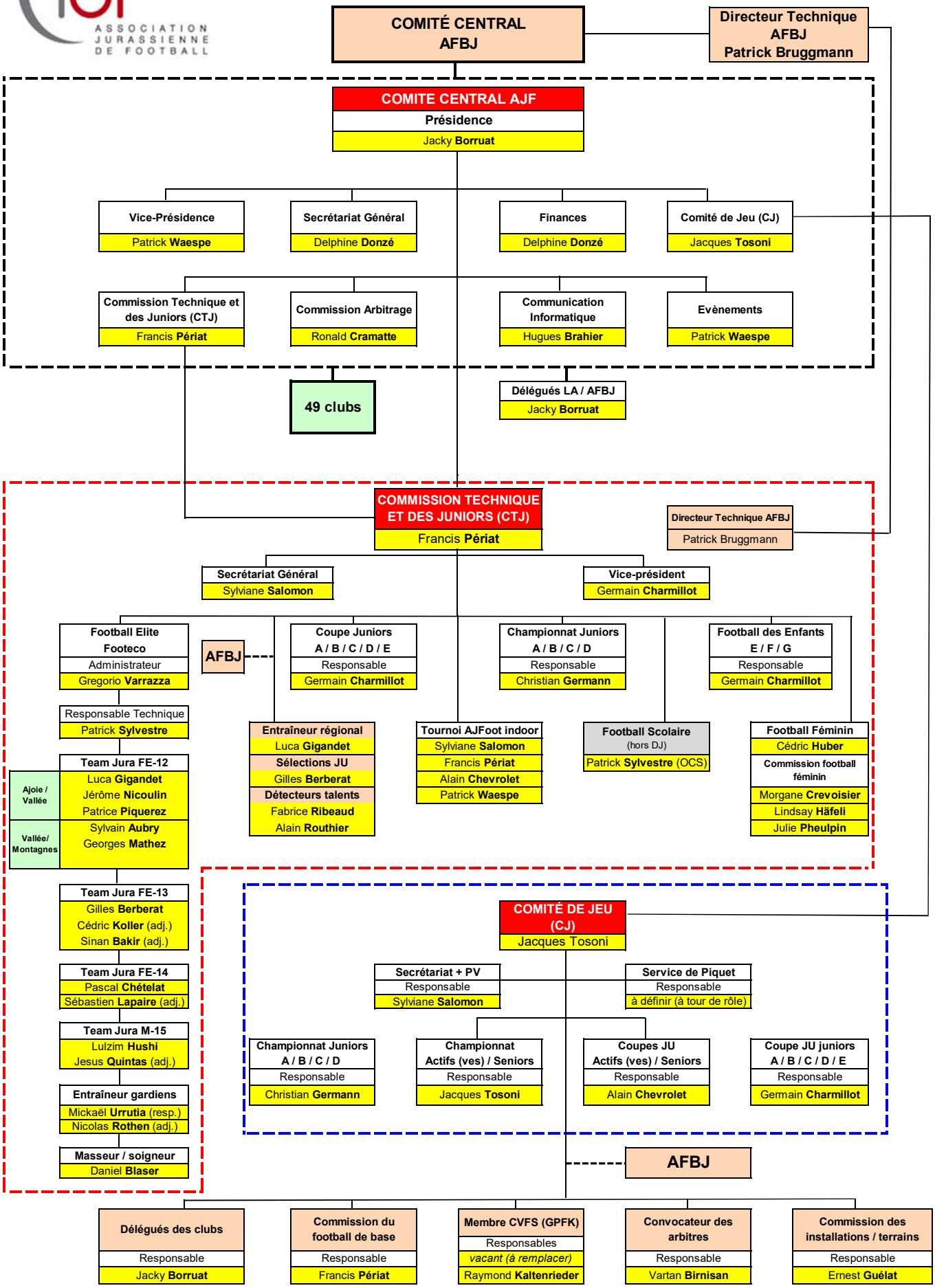Organigramme 2018